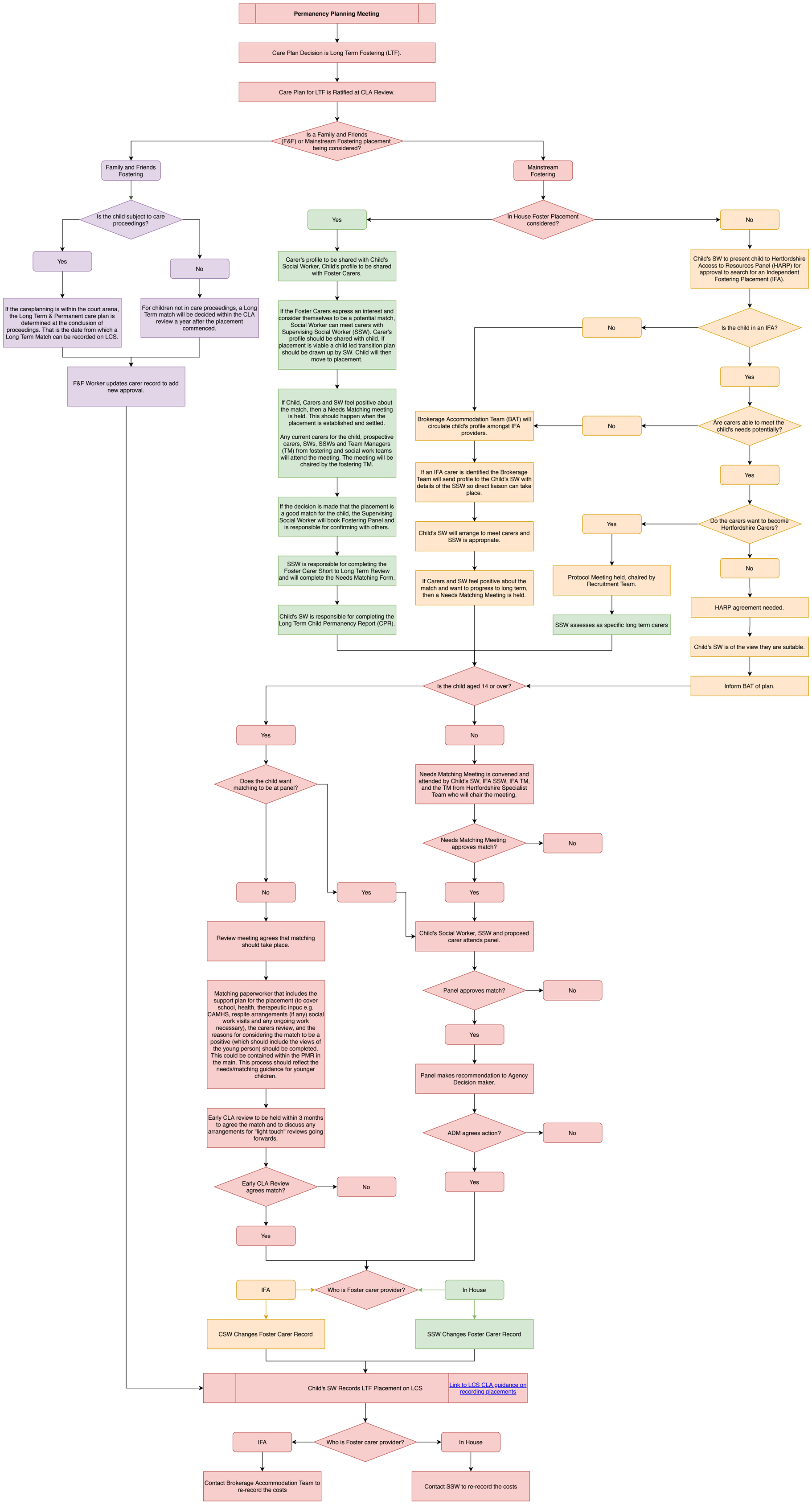
Permanency Planning Meeting
Care Plan Decision is Long Term Fostering (LTF).
Care Plan for LTF is Ratified at CLA Review.
Is a Family and Friends (F&F) or Mainstream Fostering placement being considered?
Family and Friends Fostering
Mainstream Fostering
Is the child subject to care proceedings?
Yes
No
If the careplanning is within the court arena, the Long Term & Permanent care plan is determined at the conclusion of proceedings. That is the date from which a Long Term Match can be recorded on LCS.
For children not in care proceedings, a Long Term match will be decided within the CLA review a year after the placement commenced.
F&F Worker updates carer record to add new approval.
In House Foster Placement considered?
Yes
No
Carer's profile to be shared with Child's Social Worker, Child's profile to be shared with Foster Carers.
If the Foster Carers express an interest and consider themselves to be a potential match, Social Worker can meet carers with Supervising Social Worker (SSW). Carer's profile should be shared with child. If placement is viable a child led transition plan should be drawn up by SW. Child will then move to placement.
If Child, Carers and SW feel positive about the match, then a Needs Matching meeting is held. This should happen when the placement is established and settled.
Any current carers for the child, prospective carers, SWs, SSWs and Team Managers (TM) from fostering and social work teams will attend the meeting. The meeting will be chaired by the fostering TM.
If the decision is made that the placement is a good match for the child, the Supervising Social Worker will book Fostering Panel and is responsible for confirming with others.
SSW is responsible for completing the Foster Carer Short to Long Term Review and will complete the Needs Matching Form.
Child's SW is responsible for completing the Long Term Child Permanency Report (CPR).
Child's SW to present child to Hertfordshire Access to Resources Panel (HARP) for approval to search for an Independent Fostering Placement (IFA).
Is the child in an IFA?
No
Yes
Are carers able to meet the child's needs potentially?
No
Yes
Do the carers want to become Hertfordshire Carers?
Yes
No
Brokerage Accommodation Team (BAT) will circulate child's profile amongst IFA providers.
If an IFA carer is identified the Brokerage Team will send profile to the Child's SW with details of the SSW so direct liaison can take place.
Child's SW will arrange to meet carers and SSW is appropriate.
If Carers and SW feel positive about the match and want to progress to long term, then a Needs Matching Meeting is held.
Protocol Meeting held, chaired by Recruitment Team.
SSW assesses as specific long term carers
HARP agreement needed.
Child's SW is of the view they are suitable.
Inform BAT of plan.
Is the child aged 14 or over?
Yes
No
Does the child want matching to be at panel?
No
Yes
Review meeting agrees that matching should take place.
Matching paperworker that includes the support plan for the placement (to cover school, health, therapeutic inpuc e.g. CAMHS, respite arrangements (if any) social work visits and any ongoing work necessary), the carers review, and the reasons for considering the match to be a positive (which should include the views of the young person) should be completed. This could be contained within the PMR in the main. This process should reflect the needs/matching guidance for younger children.
Early CLA review to be held within 3 months to agree the match and to discuss any arrangements for "light touch" reviews going forwards.
Early CLA Review agrees match?
No
Yes
Needs Matching Meeting is convened and attended by Child's SW, IFA SSW, IFA TM, and the TM from Hertfordshire Specialist Team who will chair the meeting.
Needs Matching Meeting approves match?
No
Yes
Child's Social Worker, SSW and proposed carer attends panel.
Panel approves match?
No
Yes
Panel makes recommendation to Agency Decision maker.
ADM agrees action?
No
Yes
IFA
Who is Foster carer provider?
In House
CSW Changes Foster Carer Record
SSW Changes Foster Carer Record
Child's SW Records LTF Placement on LCS
Link to LCS CLA guidance on recording placements
IFA
Who is Foster carer provider?
In House
Contact Brokerage Accommodation Team to re-record the costs
Contact SSW to re-record the costs